MAPPING THE

FUTURE

A Workbook to Prepare for the Future of Your Loved One with Special Needs

The only way to predict the future is to have power to shape the future. – Eric Hoffer

ncac



...promote mental well-being, support Recovery for adults who have a mental illness, Resiliency in children and adolescents who have emotional disorders and Everyday Lives for persons who have mental retardation and other developmental disabilities and provide to them advocacy and culturally competent services.

VALUES

RESPECT for those we serve and for one another.

DEDICATION to the persons we serve and the work we do.

COLLABORATION AND SHARING for the benefit of those we serve.

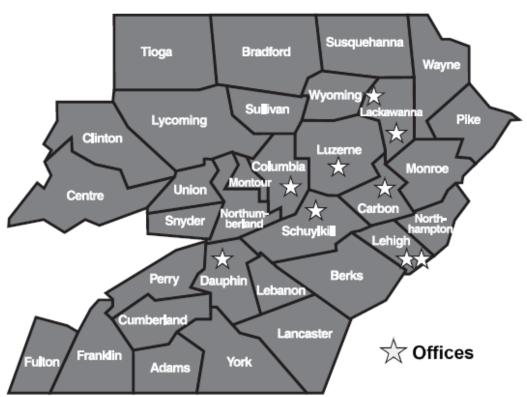
TRUST in one another.

CONFIDENCE in the rightness of our mission.

KNOWLEDGE and the sharing of knowledge.

LOYALTY to our mission, to those we serve, and to one another.

LEADERSHIP in service to persons who have a mental illness and persons who have mental retardation and other developmental disabilities.



SERVICE AREA

MAPPING THE FUTURE

A WORKBOOK TO PREPARE FOR THE FUTURE OF YOUR LOVED ONE WITH SPECIAL NEEDS

ACKNOWLEDGMENTS

Family members of persons with mental retardation and other developmental disabilities contributed to the content of this workbook, with William Sukus as the driving force behind the entire project and without whose leadership and passion, this project would have never come to fruition. The following are acknowledged for sacrificing time with their families to review draft versions and to come together to discuss content: Scott and Debbie Crispell; Ruth and Sharon Tucker and others. Their input resulted in this workbook. Further acknowledgement is extended to Scott Crispell, who graciously provided his editorial skills.

ADDITIONAL RESOURCES

The Advocacy Alliance recognizes the continued efforts of persons with mental retardation and other developmental disabilities, their families, and the community members who strive to make the idea of an Everyday Life – a typical life like anyone else's – a reality.

Please visit the Advocacy Alliance's website for more resources and information helpful in planning for your loved one: www.theadvocacyalliance.org.

The Advocacy Alliance has a presence in Northeastern and Central Pennsylvania, the Poconos and the Lehigh Valley, and can be in contact with a person who has special needs on a regular basis. The Advocacy Alliance can assess and monitor needs on an ongoing basis and serve in an advisory capacity on a variety of issues, including physical and behavioral health, and government and private service options.

For additional copies of this guidebook, please contact the Advocacy Alliance toll-free at 1-877-315-6855 or info@theadvocacyalliance.org.

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AN IMPORTANT MESSAGE FOR PARENTS AND GUARDIANS

May 2007

Dear Parent/Guardian,

As a parent/guardian of a person with special needs, you know the difficulty in preparing for the eventuality of no longer being able to ensure that your loved one maintains his/her current quality of life. The Advocacy Alliance recognizes this difficulty and has compiled this workbook in an effort to provide parents/ guardians with a tool to make planning for your loved one a less daunting task.

This workbook can be your "Letter of Intent" and the information you include in this workbook will be used to make it easier for the quality of your loved one's life to continue after you can no longer care for him/her. This workbook is intended to be used, either in whole or in part, as you feel it applies to your loved one's life, with the information changing over time. As an ever-changing picture of your loved one's life, it is recommended that you update the information in this workbook annually, the time of the Individual Support Planning (ISP) process may be a good time to do this.

As a parent, I know that writing my "Letter of Intent" was a very difficult thing to do. However, I believe it is one of the most important things I have ever done for my loved one and am confident that you will feel the same.

If you need assistance with this workbook, please call the Advocacy Alliance toll free at 1-877-315-6855 or e-mail them at info@theadvocacyalliance.org.

Sincerely,

Villiam P. Juhus

William P. Sukus Parent and Member of the Board of Directors of the Advocacy Alliance



MAPPING THE FUTURE A WORKBOOK

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INTRODUCTION

What is a Letter of Intent?

- A detailed but easy to understand description of your loved one's current life it's more of a history than a *letter*.
- Your wishes (instructions) for your loved one's future after you can no longer provide care for him/her.

Who should write a Letter of Intent?

• A parent or guardian of a person with special needs – like Mental Retardation, Autism, or Down Syndrome.

When should you write a Letter of Intent?

- As soon as possible and it should be copied and kept with your important documents, like your will or insurances.
- Give copies of your Letter of Intent to all of the people in your life who will help carry out your wishes for your loved one.
- Examine the Letter of Intent at least once a year so that you can update or change information.

Why create a Letter of Intent?

- You know your loved one better than anyone else and a Letter of Intent will share your knowledge and experience with others when you are unable to do so.
- A Letter of Intent is useful in emergency situations should something happen to you and someone else needs to provide care for your loved one.
- A Letter of Intent will provide you with a peace of mind knowing your loved one will continue to live a healthy, happy, and fulfilling life after you are unable to care for him/her.

Is a Letter of Intent a Legal Document?

- A Letter of Intent is **not** a legal document, but is used to:
 - Help in planning your estate this should be used as the "Cover Letter" when writing your will and establishing a Trust.
 - Let others know how to care for your loved one like how your loved one communicates and good ways to address behaviors.
 - Let others know what your loved one needs, like medications, doctor appointments, or dentist appointments.

How do I get additional workbook sheets?

• For additional workbook sheets, please visit our website at www.theadvocacyalliance.org or call toll free 1-877-315-6855.

I. BASIC INFORMATION

Name (First, Middle, Last):						
What does your loved one like to be called	What does your loved one like to be called (like a nickname)?					
What is your loved one's functioning level	(if known)?					
Home Address Street Address:						
City:	State: Zip:					
Home Telephone Number: (Area Code)						
Social Security Number: ////////////////////////////////////	/					
Date of Birth: / / / (MM/DD/YYYY)						
Place of Birth Hospital Name:						
City:	State:					

II. EMERGENCY INFORMATION

Emergency Contact Person(s) – who should be called in case of an emergency? Please list contact persons in order of contact.

1.	Name:		
		Relationship:	
		Home Phone Number:	(area code)
		Work Phone Number:	(area code)
		Cell Phone Number:	
			(area code)
2.	Name:		
		Home Phone Number:	(area code)
		Work Phone Number:	(area code)
		Cell Phone Number:	
			(area code)
3.	Name:		
		Relationship:	
		Home Phone Number:	(area code)
		Work Phone Number:	(area code)
		Cell Phone Number:	

(area code)

III. PROVIDERS

Primary Care Physician, Ge Name:	neral Practitioner
Office Phone Number:	
	(area code)
Cell Phone/Pager Number:	
	(area code)
Office Address:	
Dentist Name:	
Office Phone Number:	
	(area code)
Cell Phone/Pager Number:	
	(area code)
Office Address:	
Supports Coordinator (also	called a MH/MR Caseworker or Social Worker)
Name:	
Office Phone Number:	
Chief Fibrie Humber.	(area code)
Cell Phone/Pager Number:	
-	(area code)
Office Address:	
Psychiatrist	
Name:	
Office Phone Number:	
	(area code)
Cell Phone/Pager Number:	
-	(area code)
Office Address:	
Psychologist	
Name:	
Office Phone Number:	
	(area code)
Cell Phone/Pager Number:	
-	(area code)
Office Address:	

III. PROVIDERS (CONTINUED)

Specialist or Therapist (any health care professional your loved one needs to visit and what that specialist or therapist does)

Name:

Office Phone Number:	
	(area code)
Cell Phone/Pager Number:	
	(area code)
Program Name:	
Program Director's Name:	
Office Address:	

Specialist or Therapist (any health care professional your loved one needs to visit and what that specialist or therapist does)

Name:

Office Phone Number:	
	(area code)
Cell Phone/Pager Number:	
	(area code)
Program Name:	
Program Director's Name:	
Office Address:	

Specialist or Therapist (any health care professional your loved one needs to visit and what that specialist or therapist does)

Name:

Office Phone Number:	
	(area code)
Cell Phone/Pager Number:	
	(area code)
Program Name:	
Program Director's Name:	
Office Address:	

IV. MEDICAL INFORMATION

Physical Health

Most people either have Medical Assistance, like Access or Access Plus, or private insurance, like Blue Cross or First Priority. This is how your loved one's medical care is paid for.

Medical Assistance Card (Access, Access Plus, Medicare, etc.)

Medical Assistance (MA) Caseworker:_____

Recipient (Rscp.) Number (ten numbers):_____

Social Security Number: / /

Private Insurance (like Blue Cross, Blue Shield, First Priority, Geisinger, Aetna, etc.):

Name of Company:_____

ID Number:

Help with Medical Assistance

For help with issues regarding your loved one's Medical Assistance, call the Family Care Manager toll free at 1-800-543-7633 (if under age 21) or toll free at 1-800-692-7462 (if 21 years of age or older).

Medical History

Should you become unable to care for your loved one, what kind of information about your loved one's medical history and general health should someone else know? A Medical History can help a new caregiver get a complete picture of your loved one and be able to help him/her better if your loved one is sick. If you don't have a Medical History or other information, you can list where that history can be found (like with your loved one's Primary Care Physician or Supports Coordinator).

Remember: You may want to check with your loved one's Primary Care Physician to make sure that he/she is automatically receiving medical information from your loved one's Specialists. You can request that any Specialists your loved one uses send all information to the Primary Care Physician.

What is/are your loved one's main diagnosis(es) (e.g. Autism, Down

Syndrome, and Mental Retardation, etc.)? _____

Does your loved one have a Medical History with his/her family doctor?

Does your loved one have a completed Health Risk Profile (HRP)? □ Yes □ No

If you answered Yes, you can attach a copy of the HRP to this document.

IV. MEDICAL INFORMATION (CONTINUED)

Does your loved one have seizures or has had seizures in the past?

□ YES □ NO

lf y	ou answered YES , descr	ibe th	ne seizure activity:				
	Under control		Have not happened in the past two years				
	Currently happening		Have happened, but not in the past year				
	Not currently happening	J					
Descrit	be what you do during a s	eizur	re:				
Descrit	be what prompts seizures						
			bing health problem(s)? □ YES □ NO				
,							
	Medications (prescribed by the doctor and/or bought at the drug store, like vitamins or pain killers)						
	Allergies (e.g., t	:o me	edicines, bee stings, or foods)				
			ed/tried in the past that did not your loved one:				
[Devices (e.g., glasses, he	aring	g aids, special shoes, or artificial limbs)				

IV. MEDICAL INFORMATION (CONTINUED)

Behavioral Health

Does your loved one have an Individual Behavioral Health Plan (IBP)? (This is usually to address behavioral problems or unusual behaviors)

If you answered YES, you can attach a copy of the IBP to this document.

What is the best way to address any problem behaviors or outbursts with your loved one? Please describe below:

Use this area to note anything else about your loved one's medical information you feel others should know. Remember – to be used to help give care to your loved one when you are unable.

V. EDUCATION

Does your loved one currently attend school or pre-school?	□ YES	□ NO
If YES, where?		
Teacher's Name:		
Intermediate Unit (IU) Supervisor:		
Speech Therapist:		
Physical Therapist:		
Occupational Therapist:		

Do you/your loved one have an Individual Family Service Plan (IFSP) if age 3 or younger? $\hfill\square$ YES $\hfill\square$ NO

If you answered YES, you can attach a copy of the IFSP to this document.

Does your loved one have an Individual Education Plan (IEP)?
YES NO

If you answered YES, you can attach a copy of the IEP to this document.

List those individuals involved in your loved one's IFSP/IEP Planning Meeting (usually held in May or June).

Post Graduation

Where did your loved one go to school?		
Did your loved one complete/graduate from high school?		
Did/is your loved one taking classes after graduating from high If YES , where?		□ NO
If NO , would your loved one like to take classes?	□ YES	□ NO
If YES, what kind of classes (e.g., reading, art, crafts, cook computers)? List the classes:	ing, writin	g, or

VI. WORK, DAY OR DAY PROGRAM

Does your lo	ved one have an In	dividual Support Plan (ISP)?	□ YES	□ NO
If you answ	vered YES, you ca	n attach a copy of the ISP t	o this doc	ument.
Does your lo	ved one attend a da	ay program?	□ YES	□ NO
	Name of Program:			
	Contact Person:			
		(area code)		
	Address:			
ls your loved restaurant)?	с <i>,</i>	bb in the community (e.g., sup	□ YES	□ NO
	_			
		(
		(area code)		
	Address			
Is your loved	one working in a w	vorkshop?	□ YES	□ NO
	Name of Program:			
	Contact Person:			
	Phone Number			
		(area code)		
	Address:			
What does ye	our loved one like a	bout his/her work, day, or d a	ay program	n?

What do you like about your loved one's work, day, or day program?

VI. WORK, DAY, OR DAY PROGRAM (CONTINUED)

What type of work, day, or day program has worked best for your loved one?

What kind of **work, day, or day program** would **you like** for your loved one in the future?

VII. EVERY DAY LIFE

This information is to help someone who does not know your loved one and would like to get an idea of what your loved one does on an average day, including what kind of food your loved one likes, what his/her hobbies are, what his/her daily chores are, what kinds of help they need with daily tasks like brushing his/ her teeth. The more information you can provide, the better picture people can get of an average day for your loved one.

Communication skills (what best describes the ways your loved one communicates):

Does not communicate (talk)	Talks using words	Communicates with a delayed response	Uses gestures (hand signals)	Uses regular sign language	Uses own kind of sign language	Uses a device to talk (like a picture board or computer)

Describe any special ways your loved one lets you know what they want, like, or need:

VII. EVERY DAY LIFE (CONTINUED)

Other Skills						
Can your loved one:						
Shower, brush teeth, dress?	With Help	□ Alone				
Notes:						
Cook?	With Help	□ Alone				
Notes:						
Do Household Chores (e.g., cleaning, v	acuuming, or dus	ting)?				
	With Help	□ Alone				
Notes:						
Shop (e.g., for clothes or groceries)?	□ With Help	□ Alone				
Notes:						
Manage Finances (e.g., pay bills and ba	lance a check boo	k)?				
	With Help	□ Alone				
Notes:						

VII. EVERY DAY LIFE (CONTINUED)

Do Outside Chores (e.g., mowing the	e lawn or raking leaves)	?
	With Help	□ Alone
Notes:		
What else should a caregiver know a tasks (e.g., sleep habits, special cho money)?	-	-
Does your loved one have any speci vegetarian, diabetic, spiritual, or relig		
What are your loved one's favorite fo	oods?	

VIII. RELIGION AND SPIRITUALITY

Does your loved one have a religion	or spiritual preference? YES NO
If YES, what is your loved one	e's religion?
	ace of worship, where does he/she attend?
Street Address:	
City:	State:Zip Code:
Phone Number:	
(area c	,
If your loved one attends a pla attend?	ace of worship, how often and when do they
Does your loved one have a friendsh	nip with any clergy person? □ YES □ NO
Home Phone Number:	
	(area code)
Work Phone Number:	
	(area code)
Cell Phone Number:	
	(area code)
Does your loved one attend any spe (e.g., picnics or holiday programs)?	cial events held by his/her place of worship □ YES □ NO
Do you see your loved one becoming worship in the future?	g more or less involved in his/her place of □ YES □ NO
How or why?	
Please note any other activities asso spirituality:	ociated with your loved one's religion or

IX. FAMILY AND PERSONAL ACTIVITIES

bes your loved one go on vacations?				
If YES , who organizes the vac	cations?			
If YES , how often does your l	oved one take a vacation	n?		
If YES , when does your loved holiday, or winter)?		-	•	
If YES , does your loved one h Wildwood Beach, the Outer B	C C		•	
Does your loved one have a regular going out on dates, or going out for a	dinner)?	□ YES	ovies, □ NO	
If YES , with whom does your	-			
Name:				
Relationship:				
Home Phone Number:				
Work Phone Number:	(area code)			
	(area code)			
Cell Phone Number:				
	(area code)			
Name:				
Relationship:				
Home Phone Number:				
	(area code)			
Work Phone Number:	(area code)			
Cell Phone Number:				
	(area code)			

IX. FAMILY AND PERSONAL ACTIVITIES (CONTINUED)

Use this area to express values that you feel are important in your loved one's life.

X. PLANNING

In this section are questions about where you see your loved one after you are no longer able to be involved in his/her life. The questions and your answers will help the people who will provide care for your loved one know where you see your loved one in the future, what your hopes and dreams are for your loved one, and what you think will best help your loved one continue to grow and live a happy and healthy life. The answers to some of these questions will change as your loved one gets older. Some questions may not apply to your loved one at this time, but may in the future.

When completing this section, it may help to look at what is important in your loved one's life now and what may change when you are no longer able to care for your loved one and as your loved one ages. For example, if your loved one will need to move to another state, county, or town/city, he/she may not be able to continue his/her current job, keep his/her current Supports Coordinator, or be involved in the same church. If your loved one will be moving, it is important to learn about the area where he/she will go and ask questions to help guide you in completing your Letter of Intent. Some questions may include:

- What kind of services are available for my loved one in this state, county, and town/city?
- Are people with special needs encouraged to live an Everyday Life in this new area?
- Is the new neighborhood accepting of people with Special Needs?
- Will the new living situation help my loved one continue to have a good quality of life?

What are the most important things in your loved one's life right now?

Family	Other:	
Work	Other:	
Finance (money)	Other:	
Friends	Other:	

Where do you see your loved one living after you can no longer provide care for him/her? Remember that when you change where a person lives, everything in that person's life will change.

Consider that some services or supports that your loved one receives now may not be available in all states, counties, and towns/cities.

State:	
County:	
Town/City:	

With whom do you see your loved one living after you are unable to provide care for him/her? Please number the following options in the order you wish each to be considered.

 Alone		
Parent	Name:	
 Relative	Name:	
 Guardian	Name:	
Other:	Name:	

In which type of living arrangement do you see your loved one after you are unable provide care for him/her?

How many people do you see your loved one living with (including caregivers)?

□ Alone □ 1-2 □ 2-4 □ 4-6 □ 6-8 □ 8 or more

Do you have a person or an agency chosen to see that your desires for your loved one to maintain a heightened level of services will be carried out?

If YE	S , note the person/agency below:	
	Name (Person or agency):	
	Contact person's name if agency:	
	Home/Agency Phone Number: (area code)	
	Street Address:	
	City/State/Zip Code:	
	Work Phone Number:	
	· · · · · ·	
	Cell Phone Number:(area code)	
Do yo	ou think your loved one would be helped by:	
	Having his/her own bedroom, no matter where he/she lives (consider your loved one's need for privacy)	
	Having a roommate who shares the same bedroom	

- Having an apartment/house with another person, but separate bedrooms
- Living in the same neighborhood where he/she lives now

Moving to live closer to his/her work/day program

Living in a rural (county) environment

Living in a suburb (a quiet neighborhood outside of a city)

Living in a city	Living near a bus stop	Living close to loved ones
Living within walk grocery store	ng distance of a	Having a pet (e.g., cat or dog)

□ Other:	
----------	--

Other:

What would you want reviewed (checked) on a regular basis and how often?

Residence	How frequently?	
Recreation options	How frequently?	
Therapy appointments	How frequently?	
Doctor appointments	How frequently?	
Dental appointments	How frequently?	
Day program/workshop	How frequently?	
Other	How frequently?	

What kind of supports do you think your loved one will need in his/her home?

- □ 24 hour supervision
- □ Supported Living (someone to come daily and help with cooking, cleaning, or laundry)
- □ Minimal Supports (someone to come 2 to 3 times a week to help with household chores)
- □ Other Describe:

Should you have questions about the benefits your loved one receives, please contact the Social Security Office toll free at 1-800-772-1213 or on-line at www.ssa.gov.

If your loved one will need to move after you can no longer care for him/her, who will help them find a place to live?

Family Member/Loved one:

Name:
Relationship:
Home/Agency Phone Number:
(area code)
Direct Work Phone Number:
(area code)
Cell Phone Number:
(area code)

Friend:
Name:
Relationship:
Home/Agency Phone Number:
(area code)
Direct Work Phone Number:
(area code)
Cell Phone Number:(area code)
Supports Coordinator/Casemanager:
Name:
Relationship:
Home/Agency Phone Number:
(area code)
Direct Work Phone Number:(area code)
Cell Phone Number:(area code)
Additional Notes:

XI. SPECIAL NEEDS TRUSTS—A FACT SHEET

WHAT IS A SPECIAL NEEDS TRUST?

A Special Needs Trust is a legal instrument that appoints a Trustee, a person or entity, as nominal owner of assets to be held or used for the benefit of a person with special needs. A Special Needs Trust can protect the assets from being counted as a resource by the Social Security Administration and the Pennsylvania Department of Public Welfare, thereby protecting need based government benefits such as Supplemental Security Income (SSI) and Medical Assistance (MA).

WHY HAVE A SPECIAL NEEDS TRUST?

- To shield a person with special needs from designing individuals who may otherwise take advantage;
- To provide a means for others to gift the person with special needs without placing government benefits at risk; and
- To provide a shelter for any financial windfall that might occur, e.g, proceeds from a lawsuit or back payment from a benefit source.

WHAT ARE ALLOWABLE EXPENDITURES?

The Trustee decides when, how much, and for what purpose the assets of the trust are used. The assets of the trust may only be used for the benefit of the person with special needs. Allowable expenditures are made for supplemental needs, rather than basic life-sustaining needs. Some examples of allowable expenditures are: medical equipment; independent evaluations; vacations; school or camp tuitions; and personal assistance.

HOW CAN THE ADVOCACY ALLIANCE HELP?

The language of a Special Needs Trust may empower the Trustee to employ an agent, such as the Advocacy Alliance, to assist in the performance of its duties. The Advocacy Alliance knows that the purpose of a Special Needs Trust is to enhance the quality of life of persons with special needs. The Advocacy Alliance has a demonstrated expertise in recognizing the needs of persons with special needs, specifically persons who have mental retardation and other developmental disabilities. The Advocacy Alliance has a presence in Northeastern Pennsylvania, the Poconos and the Lehigh Valley, and can be in contact with a person with special needs on a regular basis. The Advocacy Alliance can assess and monitor needs on an ongoing basis and serve in an advisory capacity to the Trustee on a variety of issues, including physical and behavioral health, and government and private service options.

HOW CAN I CONTACT THE ADVOCACY ALLIANCE?

Email: info@theadvocacyalliance.org Toll Free at 1-877-315-6855

XI. SPECIAL NEEDS TRUSTS—A FACT SHEET (CONTINUED)

A partial listing of non-profit corporations in Pennsylvania that provide Special Needs Trust Services

ACHIEVA 711 Bingham Street Pittsburgh, PA 15203 1-888-272-7229 www.achieva.info

ARC Community Trust of Pennsylvania 1010 West Ninth Street King of Prussia, PA 19406-1214 (610)265-4700, Ext. 228 www.arccommunitytrustpa.org

Arlington Heritage Group, Inc. 301 Horsham Road, Suite L Horsham, PA 19044 (215)672-1184

KenCrest Services 502 West Germantown Pike, Suite 200 Plymouth Meeting, PA 19462-1307 (610) 825-9360 www.kencrest.org

Life Enrichment Trust 100 Passavant Way Pittsburgh, PA 15238 1-888-764-6467 www.lifeenrichmenttrust.org

The Arc of Berks County Kenhorst Professional Center 1829 New Holland Road, Suite 9 Reading, PA 19607 (610)603-0227 www.berksiu.org/arc

Notes

Notes

THE ADVOCACY ALLIANCE SERVICES

ADULT MENTAL HEALTH ADVOCACY

Our advocates ensure that persons in the community who experience mental illness are heard, serve as their own spokespersons, and that the focus of their treatment, housing and employment is based on their individual needs for Recovery. Our advocates also work at Clarks Summit and Allentown State Hospitals and in community adult psychiatric in-patient units, helping to see that persons understand their rights, their rights are respected, and their stay is helpful.

CHILDREN/FAMILY MENTAL HEALTH ADVOCACY

Our advocates work with children who have emotional/behavioral disorders and their families to help them understand and ensure the protection of their rights in the children's mental health and other child-serving systems of care. Our advocates ensure that families' voices are heard and included in the dialogues on the regional, state, and federal levels, the results of which are policies and programs which affect children and their families.

RECOVERY CENTERS

The Recovery Centers are person-driven centers located in Scranton and Pottsville where persons receiving mental health services come together in an atmosphere of mutual support for the process of supporting their individual Recovery. The Centers offer members an environment where they can enhance and expand activities of self advocacy such as Peer Specialists Programs, Mental Health Advanced Directives, and Community Support Programs, as well as develop and implement educational programs on issues relating to mental wellness and Recovery.

CONSUMER FINANCIAL MANAGEMENT

Our representative payee program is a system of financial and budgetary management for persons who have a mental illness, persons who have mental retardation, and older adults who are unable to manage their monthly Social Security benefits, other benefits, and financial affairs.

Our vendor/fiscal agent program provides employer related services for persons who have a physical disability, persons who have mental retardation or their representatives, and older adults or their representatives. Our program partners with the person or their representative in the use of self-directed attendant care services by assuring compliance with federal, state and local employer requirements, thereby reducing their burden as employer without diminishing their right of self-direction.

We also provide other fiduciary services including guardianship of person/estate, asset management/liquidation, and power of attorney.

SOCIAL CLUB

We offer a safe, supportive environment in Lackawanna County (Friendship "7" Social Club founded in 1962) for persons in the community who have a mental illness or emotional problem to come together, socialize, and enjoy programs.

HEALTH CARE QUALITY UNITS

We facilitate Health Care Quality Units (HCQUs), the responsible entities to the County Mental Health/Mental Retardation Programs for monitoring the overall health status of persons with mental retardation receiving services. The HCQUs work to support and improve the mental retardation community service systems by building capacity and competency to meet the physical and behavioral health care needs of persons who have mental retardation. The primary activities of the HCQUs include: assessing the person's health and systems of care; providing clinical health care expertise to residential and day program providers; providing health related training; and integrating community health care resources with state and regional quality improvement structures and processes. The primary goal of the HCQUs is to assure that the persons served by mental retardation programs are as healthy as they can be, so that each person can fully participate in community life.

COMMUNITY EDUCATION

We promote public awareness of mental health and mental retardation issues, problems, services, and treatment. We educate the general public and solicit support for or opposition of legislation and public policy related to mental health and mental retardation. We also provide educational opportunities, most often partnering with persons who have a mental illness and/or persons who have mental retardation and families, not only for those we serve but for the general public as well.

CONSUMER/FAMILY SATISFACTION TEAMS

We facilitate Recovery and Resiliency focused teams that include persons who have a mental illness and families, whose expressed purpose is to assess adults' and children's/adolescents' levels of satisfaction with the mental health services they receive, to inquire as to their wants and needs, and to learn what they think would help in the delivery of services.

INDEPENDENT MONITORING TEAMS

We facilitate teams of consumers of mental retardation services, family members, and community volunteers who are dedicated to the continuous improvement of the quality of services and supports for persons who have mental retardation. The teams conduct surveys of consumers, facilitate self-advocacy groups, speak with consumers and family members to determine their levels of satisfaction with services, and educate the community.